

LexiCheck

Fast screening for high-volume recruitment

LexiCheck Overview

LexiCheck is a condensed English Literacy Skills Assessment. It quantifies — but does not diagnose in the way the full ELSA does — a respondent's English literacy performance, predicting how it compares to that of an English Mother Tongue user.

Best for:

- High-volume applicant screening
- Setting minimum-criteria cut-offs for learnership or programme admission
- A fast, decisive first filter ahead of a fuller assessment where one is needed
- Retainer priced for unlimited users

LexiCheck tells you who meets the minimum bar. ELSA tells you exactly where someone stands and what support they need.

One Assessment. Three Tasks. *35 Minutes.*

LexiCheck combines two literacy tasks — a cloze procedure and vocabulary-in-context — with a numeracy component, administered together as a single 35-minute sitting.

How It's Completed

Candidates receive a secure link from your organisation and complete LexiCheck on a PC or smart device, wherever suits them. Candidates should be instructed to set aside an uninterrupted 40 minutes to complete the assessment without disruption.

Numeracy — *Why It's Part of the Screen*

Numeracy is treated as an integral part of literacy, not a separate skill. It's about interpreting information and making sound decisions, not just doing calculations. Two candidates can read at the same English level yet differ meaningfully in numeracy — so a screen based on language alone risks missing part of the picture. Including numeracy gives a fuller, more defensible read on whether someone meets minimum criteria, in the same sitting.

What the Report provides

Each candidate's result is translated into a clear performance category — from *Survivor* through to *The Native* — so you can see at a glance where someone stands, without needing to interpret a raw score.

- **The Native** — grade 12 and beyond
- **Workplace Operator** — approx. grade 10–11
- **Workplace Navigator** — approx. grade 9–10
- **Social Survivor** — approx. grade 8–9
- **Survivor** — below grade 8

Standardised & Objective

- Scoring is objective, against fixed criteria — not assessor judgement
- Built on established literacy-testing methodology, not an ad hoc content quiz

Proven Reliable

Internal consistency testing returned a Cronbach's alpha of .87 for the total scale — well above the general .70 standard for a sound psychometric instrument. The two literacy subscales also correlate significantly with one another, while each still contributes distinct information about a candidate's language ability.

Built for the South African Context

Results map to NQF levels, consistent with the framework used across Kaleidoprax's other instruments.

How to Become a LexiCheck User

- Register your company
- Book LexiCheck User On-boarding Training
- Connect LexiCheck to your website or system (via API or a simple shared link), so it fits into your existing application flow.
- Download Reports

Independently Studied

LexiCheck (previously known as ELSA Scanner) has been used and studied for over 20 years at a South African university of technology.

Research by Dr Shafeeka Dockrat, Senior Director: Higher Education Development and Support at Tshwane University of Technology, drew on a large-scale study of roughly 5,000 students and found English proficiency and home language among the strongest predictors of first-year academic success and retention — alongside factors like career orientation and time management.

Her doctoral thesis, *"Psychometric profiling of students at risk for academic underachievement at a university of technology,"* used these findings to identify at-risk students early and inform timely support interventions.

We help organisations measure, understand, and improve English capability in the workplace

— so, hiring, training, and performance actually work.

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